

For more information, view our website:

[www.networkrecruitment.co.za](http://www.networkrecruitment.co.za)

or contact us on:

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+27 12 361 0771

Fax: +27 86 518 7590

Menlyn Office Park  
Gobie Street  
Newlands  
Pretoria  
0049



**NETWORK**  
ENGINEERING



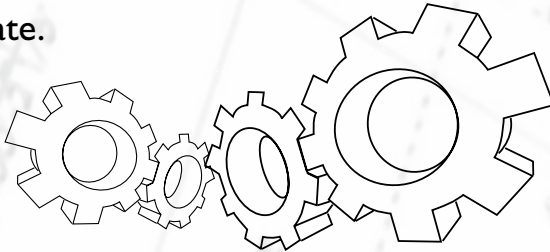
# Network Engineering,

established in 1987, has offered optimum recruitment solutions to both clients and candidates for over 20 years, priding itself on living up to their strapline:

## **DEVELOPING RELATIONSHIPS, DELIVERING RESULTS**

Methodologies include ITC, Criminal and Qualification checks, while the Candidate Mentoring Programme, managed by the Customer Care department, offers support to new candidates and clients during the crucial first three months of their new position.

Network Engineering's consultants specialise in their own field within a multi-disciplinary environment. This results in return on investment for the client as well as career enhancement for the candidate.

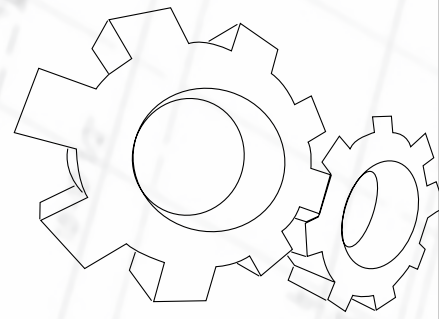


Network Engineering is a trading division within ADvTECH Resourcing (Pty) Ltd, a wholly owned subsidiary of the listed company, ADvTECH Limited.



Network Engineering's key to success is the focus on delivering a superior quality service in the niche areas of:

- Civil Engineering
- Structural Engineering
- Mechanical Engineering
- Mining Engineering
- Electrical Engineering
- Electronic Engineering
- Industrial Engineering
- Chemical / Process Engineering
- Controls and Instrumentation
- Artisans
- Sales Engineering



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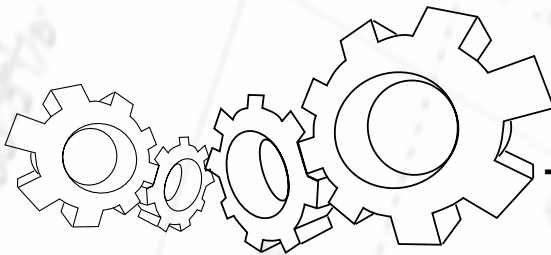
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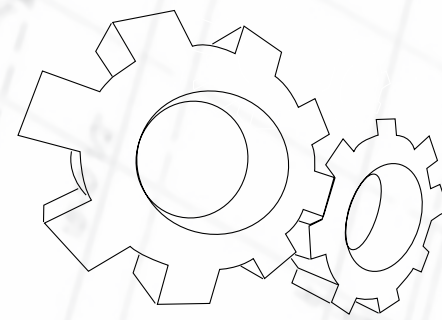
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**THE ENGINEERING TEAM**

**DEVELOPING RELATIONSHIPS, DELIVERING RESULTS**



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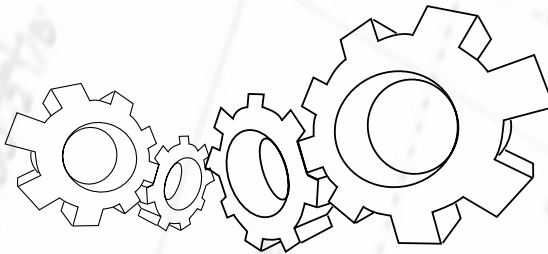
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**THE TECHNICAL SALES TEAM**

**DEVELOPING RELATIONSHIPS, DELIVERING RESULTS**

# EMPOWERDEX

Economic Empowerment Rating Agency



## Generic Scorecard Verification

### ADvTECH Limited

Incorporating The Independent Institute of Education (Pty) Ltd and ADvTECH Resourcing (Pty) Ltd

Registration Number: 1990/001119/06

Address: ADvTECH Limited, Building 7, Inanda Greens, 54 Wierda Road West, Wierda Valley, Sandton, 2196

### Level Seven Contributor

Scorecard Information	Actual Score	Target Score	Analysis	Results
Ownership	3.81	20.00	Procurement Recognition Level	50%
Control	2.67	10.00	Black Ownership	6.78%
Employment Equity	1.69	15.00	Black Women Ownership	0.85%
Skills Development	7.28	15.00	VAT Number	4548216097
Affirmative Procurement	7.00	20.00	Value Adding Enterprise	Yes
Enterprise Development	15.00	15.00	Issue Date	May 2008
Socio-Economic Development	2.98	5.00	Expiry Date	May 2009

  
For EMPOWERDEX (Pty) Ltd

23 May 2008  
Date

This rating certificate and the verification report are based on information provided to Empowerdex and represent its independent opinion based on the verification and analysis completed by Empowerdex. The calculation of the scores has been determined in accordance with the Department of Trade and Industry's Codes of Good Practice.

THIS CERTIFICATE SHOULD BE READ IN CONJUNCTION WITH THE ENTIRE VERIFICATION REPORT

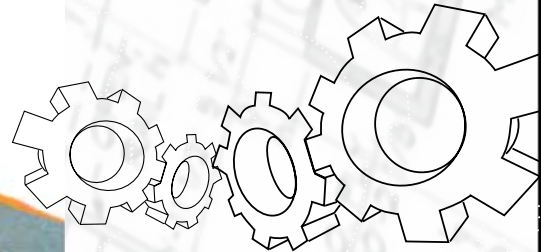
**CANDICE KLOES**  
Commissioner of Oaths Ex Officio  
Registered Attorney R.S.A.  
D.M. [unclear] Incorporated  
Inanda Greens Business Park  
54 Wierda Road West, Sandton

Empowerdex (Pty) Ltd Reg. 2001/027963/07  
Directors: V Jack, CC Wu, E Khoosal,  
D Nxumalo, I Ratsoma.

CERTIFIED A TRUE COPY

G08J000486(A)

C e r t i f i c a t e



**BEE CERTIFICATE**

**DEVELOPING RELATIONSHIPS, DELIVERING RESULTS**