

NETWORK FINANCE

Network Finance, a specialist financial recruitment agency, forms part of Network Recruitment (est. 1987). A talent sourcing partner to several large organizations, Network Finance is a prominent leader in financial recruitment.

Network Finance is a trading division within ADvTECH Resourcing (Pty) Ltd, a wholly owned subsidiary of the JSE-listed company ADvTECH Limited.

Network Finance meets client needs through effective sourcing of finance professionals and related scarce skills. The company has well-trained project teams that focus on specific specialist finance niches, delivering expert technical market knowledge. Strong relationships and networks have been forged with the right people, in various markets.

Network Finance enjoys strong partnerships with several leading banks, corporate and listed companies. Over 60% of placements constitute repeat business. Effective sourcing strategies, combined with specialist knowledge and a detailed understanding of client needs, ensure successful placements that satisfy both clients and candidates.

Network Finance is supported by a solid infrastructure and extensive national database. Although based in Gauteng, Network Finance is able to assist with both national and international recruitment.

Network Finance is a member of APSO (The Association of Personnel Service Organisations of South Africa) and is ethically bound to adhere to a strict code of ethics, ensuring above average levels of service excellence.



NETWORK
F I N A N C E

AREAS OF SPECIALISATION

Network Finance offers a unique service to finance professionals in the following categories:

- Financial Management
- Financial Accounting
- Cost and Management Accounting
- Banking
- Corporate Finance
- Investment Banking
- Asset Management
- Private Equity
- Executive Financial Placements
- IT Audit
- Internal and External Audit
- Risk Management
- Forensic Audit
- Chartered Accountants
- Tax
- Bookkeepers
- Debtors / Creditors

DEVELOPING RELATIONSHIPS, DELIVERING RESULTS

BRANCH CONTACT DETAILS

Network Finance Menlyn Branch Manager: Tine Erasmus
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Network Finance Audit Branch Manager: Corne Booysen
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Network Finance CA Branch Manager: Ferina Pema
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MORE ABOUT ADvTECH LTD

The ADvTECH Group has been evaluated by two rating agencies – EmpowerDex and the JSE Social Responsibility Investment Index.

- Rated by Empowerdex as “B” Level 7 – May 2008.
- ADvTECH Limited ranked 12th out of 48 participants in the “Medium Category” in the Deloitte survey of “Best Company to Work For 2008”.
- ADvTECH Limited rated 16th in the “Business Times Top 100 Companies Survey” (over 5 years). This is based on share performance on the JSE.
- ADvTECH Limited rated 29th among the top 50 in respect of “Return on Equity” and 33rd amongst the top 50 in respect of “Profit after Tax”.
- Every year ADvTECH Limited is rated among the top BEE companies on the JSE Social Responsibility Investment Index.
- BEE Partners: Kapele Appointments, Inkokheli Appointments, Vertex-Kapele and The Working Earth.
- Learnership: SETA Accredited.

www.networkfinance.co.za

TOP CANDIDATE PROFILES

Candidate Profile: Financial Manager
Area: Johannesburg
Salary: R650 – 550K pa

This candidate holds a track record of success and achievement and is available to make a difference to your company. She holds a BCom Honours in Accounting and has 5 years international experience in large organisations. She has very strong interpersonal skills with excellent ability to converse and convey financial information to non financial executives. She is able to interpret financial environments and identify areas for improvement. She can design and implement controls and procedures to address identified shortcomings and to smooth out current processes.

Don't delay, meet with her and assess for yourself the value she can add.
Ref: ECSAFA/NS001

Email: broux@networkfinance.co.za

Candidate Profile: Senior Accountant / Financial Manager
Area: Johannesburg
Salary: R450K pa

Immediately available, well-presented, newly qualified AA CA (SA) passed both Board Exams on first attempt. While completing articles she was seconded to Dubai where she gained extensive experience in Audit, Tax and Financial Statements. She has a very open, sociable approach to communication, and responded to her interview questions with ease, energy and confidence. The referee confirmed that her excellent interaction with clients was due to her ambitious, friendly and sociable nature. Phone me now to set up an introductory meeting, you will not be disappointed!

Ref: ECSAFA/SR001

Email: broux@networkfinance.co.za



NETWORK
F I N A N C E

TOP JOBS

Job Title: Finance and HR Manager
Area: Johannesburg North
Salary: R700 – 600K pa

Education:

- CA (SA) advantageous
- BCom CTA essential
- 3 - 7 years post articles experience

Skills required:

- Strong management skills
- US GAAP knowledge advantageous
- Strong communications skills
- HR knowledge ideal
- Strategic thinker

Job Description:

A global leader with networks across Africa seeks an individual to set up and maintain a new department within the business. This position requires leadership on a strategic level and strong business acumen. The position is aligned with top management - however you will still be required to play a hands-on role within all aspects of finance.

Ref: ECSAFA/SF001

Email: broux@networkfinance.co.za

Network Recruitment has been awarded a PMR Golden Arrow award, as well as a PMR Bronze award, 2009.

This excellent accomplishment was rated by a random sample of 108 respondents comprising Human Resource Directors and Managers and Recruitment Specialists. 20 different criteria were used, including the ability to understand the spec, matching and trustworthiness of the consultants.

Network Recruitment is a leader in the industry!

TOP JOBS

Job Title: Project Accountant
Area: Johannesburg North
Salary: R650 – 500K pa

Education:

- CA (SA)

Skills required:

- 2 - 4 years experience in commerce
- Big 4 articles

Job Description:

A reputable asset management company, providing unique and innovative products to a niche market, requires the skills of a CA (SA). Responsibilities for the role include preparation for management and financial reports, monthly reporting and consolidations, involvement in the annual budgets processes and risk and compliance processes. The successful incumbent will also be involved with various projects that run across the business unit. If you are an output driven individual with high attention to detail and superior communication and management skills, you might be just what we are looking for!

Ref: ECSAFA/SS001

Email: broux@networkfinance.co.za

Job Title: Financial Manager
Area: Johannesburg – East Rand
Salary: R550K pa

Education:

- CA
- 2 years post articles as a Financial Manager

Skills required:

- Completed articles

Job Description:

Progressive listed organisation requires a Financial Manager to head up the finance team. This position reports to the Financial Director, who prides himself on his open door management style and low staff turnover. The successful candidate will have exceptional leadership and interpersonal skills.

Ref: ECSAFA/SR002

Email: broux@networkfinance.co.za

TOP CANDIDATE PROFILES

Candidate Profile: Financial Accountant / Finance Manager: CA(SA)
Area: Pretoria / Midrand / Johannesburg North
Salary: R550 – 500K CTC pa

Long-term investment! This individual is currently leading a multi-million rand project in the Actuarial Services Sector and is constructing intricate Projection Models, performing valuations for multi-national companies which includes IAS19 valuations. Academic super-achiever! He successfully passed both SAICA qualifying exams on 1st attempt. He received an award for "Exceptional Performance" from his current employer and he is driven by desire to constantly add value. He enjoys self development and is currently completing his Certified Financial Planner course. This CA (SA) has keen interest in Finance and Strategic Management.

Ref: ECSAFA/EL001

Email: broux@networkfinance.co.za

Candidate Profile: Financial Accountant / Finance Manager: CA (SA)
Area: Pretoria / Johannesburg
Salary: R500 – R450K CTC pa

Academic Guru! This individual passed with flying colours throughout his academic studies. He matriculated with 6 distinctions and 30 distinctions in his BCom earned him a Cum Laude title. He passed both SAICA qualifying exams on 1st attempt and also holds a Masters degree in Taxation. He is completing his articles within the Big 4 and servicing clients in the Manufacturing, Industrial and Mining sectors. This ambitious young mind is excited to start his finance career in January 2010, on completion of his articles in December 2009.

Ref: ECSAFA/FM001

Email: broux@networkfinance.co.za